

CITY OF BERKELEY

Memorandum

TO WILLIAM C. HANLEY, City Manager

DATE January 11, 1972

FROM B. R. BAKER, Chief of Police

Berkeley -- Police --

SUBJECT: RESUME OF PERSONNEL COMPLAINTS FOR YEAR 1971complaints
againstPersonnel Complaints

During the year 1971 the Police Department recorded 149 personnel complaints, of which 57 were internally generated. Of this number, 137 complaints involving 248 specific counts have been completed and the final disposition reported back to the person who originated the complaint.

As the following statistical breakdown discloses, the 1971 personnel complaint experience was about half of that reported during 1970.

	<u>1970</u>	<u>1971</u>
COMPLAINTS RECEIVED	271	149
Citizen Complaints		
Riot Connected	29	4
Nonriot Connected	162	88
Supervisory Complaints "Internal Complaint"		
Riot Connected	0*	0*
Nonriot Connected	80	57
COMPLAINTS COMPLETED	227	137**
Citizen Complaints		
Riot Connected	23	4
Nonriot Connected	125	78
Supervisory Complaints - By policeman - Supervisor against action of another policeman		
Riot Connected	0*	0*
Nonriot Connected	79	55
DISPOSITION OF COMPLETED COMPLAINTS		
(total number of counts)	362	248
Complaints withdrawn by the complainant	4	2
Investigation proved action complained of did not occur	111	56

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SUBJECT: RESUME OF PERSONNEL COMPLAINTS FOR YEAR 1971 - Page 2

Investigation unable to prove action complained of did or did not occur	79	49
Action complained of did occur but was justified	35	30
Action complained of did occur and employee received addi- tional training as a result	66	66
Action complained of did occur and employee received disci- plinary action as a result:		
Reprimand	50	30
Suspended	11	12
Resignation requested	0	1
Terminated	2	0
Unable to identify employee or department	2	1
Referred to outside agency	2	1

*No total is shown because this category is not presently used.

**Of the twelve 1971 complaints not currently completed six have dispositions assessed and are merely awaiting recon-
tact with the complainants.

Personnel Commendations

During the year 1971 there were three times as many commendations received than the total number of personnel complaints, including both supervisory and citizen complaints. We received 436 commendations as compared to 149 complaints or, if considered only in comparison to citizen complaints, to 92 complaints.



B. R. BAKER
Chief of Police

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